

THE
JUNIOR LEAGUE
OF
WINSTON-SALEM

ANNUAL REPORT

1935-1936



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JUNIOR LEAGUE
OF
WINSTON-SALEM



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OFFICERS 1935-36

President—Mrs. William H. Sprunt.
1st Vice-President—Miss Miriam Ebird.
2nd Vice-President—Mrs. J. G. Hanes.
Recording Secretary—Mrs. D. G. Levick.
Corresponding Secretary—Mrs. R. E. Guthrie.
Treasurer—Miss Virginia Shaffner.
Assistant Treasurer—Mrs. W. N. Brown.

CHAIRMEN OF STANDING COMMITTEES

Hospital Board—Mrs. Kenneth Mountcastle.
Arts and Interests—Mrs. James Fain.
Beauty Parlor—Miss Aurelia Plumly.
Gift Shop—Mrs. Thurmond Chatham.
Thrift Shop—Mrs. Francis Pepper.
Plays—Mrs. George Irvin.
Welfare and Placement—Mrs. Linville Martin.
City Editor—Mrs. Justus Randolph.
Editor of Newssheet—Mrs. Irving Carlyle.
Ways and Means—Mrs. A. H. Galloway, Jr.
Finance—Mrs. J. G. Hanes.
Nominating Committee—Miss Virginia Shaffner.

OFFICERS 1936-1937

President—Mrs. W. K. Hoyt.
1st Vice-President—Mrs. Kerr Spencer, Bitting Road.
2nd Vice-President—Mrs. Wm. H. Sprunt, 2027 Virginia Rd.
Recording Secretary—Mrs. B. B. Nicholson, Robt. E. Lee Hotel.
Corresponding Secretary—Miss Mary Creech, 437 Sprague Street.
Treasurer—Mrs. Murphy McNair, Westview Drive.
Assistant Treasurer—Mrs. J. G. Hanes, Brookstown Rd.

COMMITTEE CHAIRMEN

Arts and Interests and Education—Mrs. Justus Randolph.
Beauty Parlor—Miss Aurelia Plumly.
Gift Shop—Mrs. Tom Rice.
Play Committee—Mrs. George Irvin.
Ways and Means—Mrs. Arthur Spaugh.
Finance—Mrs. James G. Hanes.
Hospital—Mrs. Kenneth Mountcastle.
Publicity—Mrs. Horace DuBose.
Nominating Committee—Mrs. J. G. Hanes.
Future Policies Committee—Mrs. W. H. Sprunt.
Welfare and Placement—Mrs. Linville Martin.
City Editor—Mrs. Irving Carlyle.
Chairman of Scribblers—Mrs. Shelbourne Johnson.
Newssheet—Miss Virginia Shaffner.
Thrift Shop—Mrs. Francis Pepper.

JUNIOR LEAGUE HOSPITAL FOR INCURABLES

In March, 1927, Mrs. Fay Huntley Spencer was elected President of the Winston-Salem Junior League. Shortly after her installation she received a visit from Miss Alice Gray, who was concerned over the fact that there was no hospital nor institution in North Carolina which would accept patients suffering from incurable diseases. Mrs. Spencer invited Miss Gray to speak to the Junior League about the need for such an institution, and at our next meeting Miss Gray addressed us. Fired by her enthusiasm and eager to answer this urgent call for community service, we asked Mrs. Spencer immediately to appoint a committee looking toward raising a building fund.

With her unerring judgment in selecting the best possible person for a difficult position, Mrs. Spencer appointed Mrs. Kenneth Mountcastle as Chairman of the Hospital Committee. Under Mrs. Mountcastle's able direction, and with the assistance of our friends, we raised sixty thousand dollars in ten days. This was in June 1927, and in January 1929, the Hospital for Incurables was opened to seventeen patients.

During the first year of existence we cared for 29 patients. The hospital is not an almshouse. Although patients are accepted who are not necessarily confined to bed, they are always sick and in need of hospital care. Most of them are suffering from paralysis, heart disease or arthritis. This type of care for those who are chronically ill is not provided by general hospitals because their beds are needed for the acutely ill.

The Junior League Hospital is fully equipped for the care of the sick. An excellent superintendent, Mrs. Margaret Southerland, is in charge, and a competent nursing staff is on duty. Through the co-operation of Dr. J. B. Whittington, superintendent, the interne staff of Memorial Hospital is always available. Splendid co-operation is also given by the physicians and dentists of the city, and those who are in charge declare the hospital could not exist without this help.

In addition to providing for the physical and mental needs of the patients, thought is also given to their spiritual welfare. With the co-operation of the Winston-Salem Ministerial Association, two religious services are held each month. The patients and members of the staff get a real blessing from these services, and those who have attended them have learned to look forward to them. One of the high spots of the year is the short service and celebration at Christmas time.

The Junior League Hospital stands today as a monument to seven years' of faithful service of many of the League's members. In seven years 73 patients have been cared for. These 73 represent 73 families, many of whom were enabled to become self-supporting when the dependent or the incurable was removed from their midst. In many cases the wage-earner has been able to go to work and support the remainder of the family, so that the entire family has not become the social problem, or a drain on the community which would undoubtedly have been the case. Therefore if we think only of the patients themselves, for whom we provide, we are not giving the Hospital what is due. Much of the constructive side of our work lies outside the Hospital—back in the homes from which the patients come.

Not only do we continue to fill a need, but we have demonstrated to the community how an institution such as ours should be operated. This is the opinion of a professional case worker. We are also demonstrating through our occupational therapy classes, started in 1932, that it is necessary to minister not only to the physical needs of our patients, but to their mental needs as well.

During 1935, there were 5,846 hospital days at an average per capita cost of \$1.38.

The Hospital is supported in part by the proceeds from the Gift Shop, Beauty Parlor and Thrift Shop. Three rooms have been permanently endowed at a cost of \$1,500 a room.

Once a year, on "Hospital Day" we hold a Charity Ball, at which time hundreds of our friends outside the League prove their faith in our charity by contributing to its maintenance.

PRESIDENT'S REPORT

We have closed the thirteenth year of our existence as a member of the A.J.L.A. We feel we have made several definite contributions to our community this past year.

We assisted the Garden Clubs with the flower mart which was a huge success. We gave the profits to the city for civic planting.

We have employed a case worker for three months to help out the Associated Charities during extreme emergency.

We have taken our children's plays to the public schools and played during school hours to the entire student body.

Our Arts and Interests committee bought the city a fine Regional Art Exhibit.

We have several members on the boards of the Social Organizations of the city.

We have experimented with a new system of admission of members. We feel we need some changes to perfect it.

We sent two delegates to the conference in San Francisco and two delegates to the Play Conference in Baltimore.

The Thrift Shop continues to be a veritable gold mine and simply could not exist without the Rag Teas given annually by some of our generous members.

Our main projects have shown progress continuously. Our shops have been efficiently handled and our money making has been dignified.

The Hospital has been run most economically and we feel most grateful for the number of large and small gifts from interested friends. Our occupational therapy classes continue a boon to all concerned.

May I take this opportunity to thank each member of the Board of Directors, the Chairman of Committees and the individual members of the Junior League for their continuous support and for co-operation that can never be surpassed.

I appreciate the privilege of having been allowed to serve as your president.

Wishing you many successful years.

Respectfully submitted,

Edna Magnus Sprunt.

Report of the First Vice-President

The Provisional Course was planned with the idea of laying a foundation of enthusiasm, information, and interest in the accomplishment of the League's Program. It was divided into two parts: The history and work of the National and Local organization, and a course on Social work given by Mrs. O. A. Kafer who was associated with the Federal Emergency Relief. An outline of the course follows:

January 13.

I—Talk on the History of the National and local Junior League—Mrs. R. A. McCuiston.

II—Placement and the work of the local League—Mrs. Linville K. Martin, the placement chairman.

January 14.

I—Short talks on the leading projects of the local League.

A—The Hospital—Mrs. Kenneth Mountcastle.

B—The Gift Shop—Mrs. Thurmond Chatham.

C—The Beauty Parlor—Mrs. Shelbourne Johnson.

D—The Thrift Shop—Mrs. Francis Pepper.

II—Visits to the Shops.

January 15.

I—Further talks by the League Chairmen.

A—Arts and Interest—Mrs. James R. Fain.

B—Children's Plays—Mrs. George L. Irvin.

C—The Magazine—Mrs. Justus Randolph.

D—The Newssheet.—Mrs. Irving Carlyle.

II—Visit to the Junior League Hospital.

January 16.

Visit to the Community House and Juvenile Court.

January 17.

Visits to the City Clinic, Goodwill Industries, and other Social Agencies in which the various girls were interested.

January 20—Mrs. O. A. Kafer.

I—What is Social Work

II—Different Types of Social Work

A—Family Case Work

B—Medical Social Work

C—Psychiatric Social Work

D—Child Welfare Work

E—Public Health Nursing
F—Group Work.

January 21—Mrs. O. A. Kafer.

III—Social Agencies in Winston-Salem

A—Associated Charities

B—Salvation Army

C—Junior League Hospital

D—Welfare Department

E—City Hospital Clinic

F—Health Department

G—Community House

H—Goodwill Industries

I—W. P. A. and U. S. E. S.—the new work
program.

January 22—Mrs. O. A. Kafer.

IV—Psychological Growth of the Individual.

A—Delinquency.

January 23—Mrs. O. A. Kafer.

V—Understanding the Relief Clinic.

January 24—Mrs. O. A. Kafer.

VI—Volunteer Social Work

A—Need of a Volunteer Nursing Association in
Winston-Salem.

January 25.

Examination.

Respectfully submitted,

Miriam Efird Hoyt,

First Vice-President.

April 7, 1936.

Report of the Second Vice-President

The method of electing new members was the same as the one used last year. The following girls were elected to become provisional members of the Winston-Salem Junior League:

Mrs. Fielding Combs

Miss Virginia Maslin

Mrs. Marcus Wilkinson

Miss Lila Womble

Mrs. John Beard

Miss Elizabeth Gray

Miss Elizabeth Jerome

Miss Diana Dyer

No full report is available from the Second Vice-President due to the fact that she is on a world cruise at the time of going to press.

Report of the Recording Secretary

There were nine meetings of the Board of Directors and nine regular League meetings held during the year.

February 4th, a banquet was given in honor of the Provisional members.

Virginia Levick,
Recording Secretary.

Report of the Corresponding Secretary, 1935-1936

The permanent filing system established last year is still in use, and officers and chairmen of committees are urged to make use of this facility for keeping their records in permanent form.

Three members of our League have been transferred to other Leagues this year, and we have received two transfers into our League.

Thirty letters have been written and Annual Reports mailed to all the new members and to one other Junior League.

Respectfully submitted,
Eleanor Guthrie,
Corresponding Secretary.

Report of the Arts and Interests Committee 1935-1936

The Arts and Interests Committee feels that this has been a most successful year. The contacts made with the various city projects will prove of permanent value, and a definite educational and cultural program established.

APRIL:

1. Parents and leaders conference.
(Sponsored by character building agencies)
2. Civic music drive.
(City wide campaign for memberships)
3. Easter guiding at Museum.

MAY:

1. Social Service Conference.
(Therapeutic exhibit from hospital)
2. Flower Market Day.
(At which time forty girls acted as salesladies. Money obtained turned back to the Twin City Garden Club for civic plantings).

JANUARY:

1. Regional Art Exhibit from Walker Galleries.
(Much interest, well attended)

2. Art Center—PWA and City.
League's Affiliation:
 1. Sponsoring lectures.
 2. Publicity and interest.
 3. Serving on committees.
 4. Taking groups to the art classes.

Respectfully submitted,

Lucy B. Fain, Chairman.

Placement and Welfare Committee

The Placement system is becoming more lucid to the members of the Winston-Salem Junior League. It has always been an intangible sort of thing which defied definite information in the minds of most of our Leaguers. But after four years of hearing it preached and seeing it worked, it is now practically a unanimous feeling that our work can be carried on more smoothly and more satisfactorily with Placement than under the old hour system. The greatest step forward this year has been the realization of our need for a trained Placement Secretary. If this goal is reached great progress and definiteness of purpose will result.

The following work has been done during the year:

Type of work	No. Participating
Junior League Hospital	26
Gift Shop	24
Thrift Shop	18
Girl Scouts:	
a. On Council	4
b. Troop Work	6
Red Cross:	
a. Junior Red Cross	3
b. Braille	5
Y. W. C. A.:	
a. Girl Reserves	5
b. Industrial Girls	2
c. Board Members	4
Associated Charities:	
a. Office Work	4
b. Board Members	1

This list does not include the Play Group, Arts and Education, Newssheet, Magazine, and Ways and Means which reports are given by their respective chairmen.

The membership of the Winston-Salem League is classified as follows:

1. Active	100
2. Inactive	7
3. Provisional	8
4. Sustaining	10
5. Professional:	
a. Doing J. L. Work.....	11
b. Not Doing J. L. Work.....	11
6. Non-resident	23
	<hr/>
	170

Respectfully submitted,
Nancy Martin, Chairman.

Report of the Winston-Salem Play Group, 1935-1936.

The play group of the Junior League had a very successful year. While we did not give a major production we gave, last May, *The Garden Circus* at three schools. The children at each school were charged 10 cents a ticket which made it possible for the whole student body to be present.

Our League was highly complimented this year with an invitation to participate in a tournament held at the Children's Theatre Conference in Baltimore. Although we did not win, we feel that we received good experience and hope our plays in the future will benefit from our trip. Soon after we returned home, at the request of the Parent-Teacher group, we gave the same play at Wiley School to raise money for the School Free Lunch Fund. On May 2nd, we repeated the play at the Carolina Theatre. The attendance at these performances was very good and the children seemed to enjoy and appreciate the play.

The Second Dramatic Tournament was held in the city in April. Three of our group served on the Tournament Committee while three others coached groups of young people who were in the Tournament.

I wish to take this opportunity to thank each member of the Play Group and especially the chairmen of the committees for their wholehearted support and willingness to serve in every instance.

Respectfully submitted,
Virginia Irvin,
Chairman.

**Statement—Income and Expenses for Fiscal Year (April 1,
1935-March 31, 1936) of Winston-Salem Junior League**

April 1, 1935—Balance on hand.....\$ 1,401.90

ADD:

Income—

Dues	\$ 1,494.50
Modeling	200.00
Miscellaneous	53.00

Total Income	\$ 1,747.50
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LESS:

Expenses—

Association Tax	\$ 420.00
Magazine Subscriptions	240.60
Entertainment	24.00
Supplies	65.78
Conference Expense	310.35
Education	90.00
Miscellaneous	177.84

Total Expense	\$ 1,328.57
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March 31, 1936—Balance on hand.....\$ 1,820.83

Virginia R. Shaffner,
Treasurer.

**Report of the Ways and Means Committee for Year
Ending March 31, 1936.**

September 1935—Montaldo's Fashion Show.....	\$ 60.00
January 1936—Montaldo's Fashion Show.....	80.00
January 1936—Sosnik's Fashion Show.....	80.00
March 1936—Sosnik's Fashion Show.....	100.00

Total	\$320.00
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Junior League Charity Ball

Money from Sale of Tickets.....	\$ 1,232.00
Money from Gifts.....	878.50

Total	\$ 2,110.50
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Expenses:

Printing	\$ 41.81
Stamps	16.00
Tags	1.80
Posters	1.50

Decorations	54.30
Orchestra	200.00
Policeman	5.00

Total	320.41
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320.41

Profit	\$ 1,790.09
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Respectfully submitted,
Martha E. Galloway, Chairman
Ways and Means Committee.

Junior League Hospital Report for Year 1935

Balance Cash January 1, 1935.....	\$ 1,863.19
Receipts from Patients	897.69
Receipts from Junior League Shop and Beauty Parlor and Thrift Shop	4,400.00
Receipts from Room Endowment and Building Fund	358.78
Receipts from Hospital Day and Other Gifts....	5,069.74
	<u>\$ 12,589.40</u>

EXPENDITURES:

Administration—

Salaries	\$ 300.00	
Telephone	50.26	
Taxes84	
Supplies	10.19	
Insurance	125.72	487.01

Professional Care of the Patients—

Salaries	1,773.01	
Drugs	231.12	
Ambulance	5.00	
Supplies	22.48	2,031.61

Household—

Salaries	373.00	
Laundry	400.47	
Bedding	15.30	
Supplies	133.21	921.98

Plant Operation and Maintenance—

Salaries	411.00	
Lights	213.06	
Water	82.04	

Coal	356.44	
Elevator	54.00	
Grounds	18.90	
Repairs	222.70	1,358.14
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Dietary—		
Salaries	493.26	
Foods	2,589.87	
Supplies	32.71	
Fuel	81.87	3,197.71
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Total Expenditures	\$	7,996.45
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Balance Cash December 31, 1936.....	\$	4,592.95
Net Expenses for Year.....	\$	8,057.54
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Average per Capita Cost.....		1.38
No. Hospital Days in 1935.....		5,846

May C. Mountcastle,
Chairman Hospital Board.

Junior League Beauty Parlor, Inc.

INCOME:

Sales of Services	\$	11,790.65
Sales of Merchandise—Gross Profit.....		1,120.60
Interest Earned		320.37
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Total Income	\$	13,231.62

OPERATING EXPENSES:

Salaries	\$	6,402.26
Wages— Janitor		131.30
Advertising		56.39
Depreciation		384.72
Insurance		60.86
Laundry		331.60
Lights and Power		196.32
Office Supplies		4.58
Professional Services		62.50
Postage and Express		82.52
Rent		900.00
Repairs and Maintenance		19.92
Sundries		59.91
Supplies		1,227.60
Telephone and Telegrams		105.71

Traveling Expenses	86.05
Uniforms	19.15
	<hr/>
	\$ 10,131.39
Bad Debt Losses	51.84
	<hr/>
	\$ 10,183.23
NET INCOME FOR YEAR.....	<hr/>
	\$ 3,048.39

Junior League Shop

SALES:

Sales of Merchandise—Net \$ 9,811.14

COST OF GOODS SOLD:

Inventory—Beginning of year \$ 2,014.86
Purchases 5,848.09

Less: Inventory—End of year..... \$ 7,862.95
2,495.71

Gross profit on Sales \$ 5,367.24

Gross profit on Sales \$ 4,443.90

OPERATING EXPENSES:

Salaries \$ 900.00
Wages 152.60
Advertising 30.86
Depreciation 27.95
Insurance 26.03
Laundry 15.87
Lights 12.00
Office Supplies 6.00
Packing Expense 84.64
Professional Services 62.50
Postage and Express 372.49
Rent 600.00
Repairs and Maintenance 19.86
Sundries 3.19
Supplies 69.47
Taxes—Federal Excise 4.98
Telephone 53.62

Bad Debt Losses \$ 2,442.06
—0—

TOTAL OPERATING EXPENSES \$ 2,442.06

NET PROFIT ON SALES.....	\$ 2,001.84
OTHER INCOME:	
Commissions Received	\$ 252.32
Interest Earned	379.44
TOTAL OTHER INCOME.....	\$ 631.76
NET INCOME FOR YEAR.....	\$ 2,633.60

Mrs. Thurmond Chatham,
Chairman.

Report of the Junior League Thrift Shop Winston-Salem, N. C.

Daily Sales from April 1, 1935 to April 1, 1936.. \$ 1,928.39

DISBURSEMENTS:

Salaries	\$ 700.00
Lights	36.86
Phone	49.64
Water	7.92
Cleaning and Supplies	53.10
Commissions	17.50
Purchased Stock	51.10
Paper bags, twine, book supplies.....	11.34
	<hr/>
	\$ 927.46
Net Profit for 12 Months.....	1,000.93
	<hr/>
	\$ 1,928.39
Balance on hand April 1, 1935.....	425.84
Profits	1,000.93
	<hr/>
	\$ 1,426.77
GIFTS:	
Junior League Hospital	\$ 800.00
Bonus	25.00
	<hr/>
	\$ 825.00
Cash on hand April 1, 1936.....	601.77
	<hr/>
	\$ 1,426.77

Respectfully submitted,
Fannie Byrd Pepper.

CONSTITUTION
of the
JUNIOR LEAGUE OF WINSTON-SALEM, N. C.

Article I—Name

The name of the organization shall be the Junior League of Winston-Salem, affiliated with the Association of Junior Leagues of America, Inc.

Article II—Object

“To foster interest among its members in the social, economic, educational, civic and cultural conditions of the community, and to make efficient its volunteer service.”

Article III—Membership

Section 1. There shall be seven classes of members: Provisional, Active, Inactive, Professional, Non-Resident, Associate and Sustaining.

A. **Provisional Members** are those not eligible to active membership until they have complied with the requirements of the League through its twelve months training course and its volunteer system of service. At the end of this period, if found by the Executive Board satisfactorily to have met the above requirements, they are declared active members. Provisional members shall have no voting power.

B. **Active Members** are those who, having finished their provisional course, are required to attend all monthly meetings, except when excused, and to take part in the regular activities of the League.

C. **Inactive Members** are those who have been excused from League duties by the Executive Board for a definite length of time, however still retaining their place on the list of active members. They are required to pay double dues for the period of inactivity.

D. **Professional Members** are those who are not able to attend monthly meetings regularly, or to take part in the full activities of the League because of a profession. They may vote, and are required to pay the same dues as active members, and serve when possible in any capacity.

1. Semi-professional members are those who not being able to take part in the full activities of the League, are required only part time work.

2. Semi-professional provisional members are those provisional members who, not being able to take part in all the activities of the League are required only part time work. They must, however, comply with all the rules of the provisional training course.

E. Non-Resident Members are those members who leave Winston-Salem for an indefinite length of time. They may be granted non-resident membership, provided they are in good standing at the time of their written application to the Executive Board. A non-resident member shall pay all back dues before being transferred to another or reinstated in this League. Their place is relinquished on the active roll.

F. Associate Members are those active members who having completed eight years of active service and not desiring to take part in the full activities of the League are required only part time work.

1. Associate members are required to do half as much work as active members.

2. Associate members must pay regular dues.

3. Associate members may hold office and have full voting power at all times.

G. Sustaining Members are those active members who, having reached the age of forty, automatically become sustaining members.

1. Sustaining members may attend meetings, but do not have voting power.

2. Sustaining members are required to pay regular dues.

Section 2. Any woman residing in Winston-Salem for a period of one year, who has completed her schooling, and has not passed the age of forty, provided she is personally acceptable, shall be eligible for membership.

Section 3. Method of Election to Membership.

A. There shall be one meeting a year designated for the election of new members. This shall be the regular December meeting, unless changed by a two-thirds majority vote of those present.

Article IV—Officers and Executive Board

Section 1. The elected officers of the League shall be a President, First Vice-President, Second Vice-President, Recording Secretary, Corresponding Secretary, Treasurer, and Assistant Treasurer.

Section 2. The Executive Board shall consist of:

The seven elected officers.

The Chairman of the Hospital Board.

The Editor of the Magazine.

The Editor of the Newssheet.

The Chairmen of the Arts and Interest, Beauty Parlor and Shop Committees.

Other Committee Chairmen at the discretion of the Board.

Article V—Transfers

Only members in good standing shall be transferred from one League to another. The Secretary of the League from which a member transfers shall send to the Secretary of the League to which she is being transferred, a National transfer card which is a recommendation from the Executive Board. The Board of the League to which she comes shall pass on the name.

Transfers shall be accepted by the Winston-Salem League as Guest Members for one year. During this year the Guest Member may pay dues to the Winston-Salem League or to the League from which she has transferred. At the end of a year the Guest Member shall be passed upon by the Board of the Winston-Salem League.

This does not apply to former members of the Winston-Salem League.

Article VI—Amendments

This constitution may be amended, added to, or repealed at any regular or annual meeting by a two-thirds vote of those present, provided the proposed plan shall have been presented in writing and signed by five active members at least one meeting before it is acted upon.

BY-LAWS

Article I—Meetings

Section 1. A meeting of the Junior League shall be held on the first Tuesday of each month, exclusive of July, August, and September. No notice shall be given except through the newspaper.

Section 2. The Executive Board shall meet prior to the regular business meeting of the League.

Section 3. Absences.

A. Members are excused from attendance at meetings only in case of sickness or absence from the city.

B. In the case of unexcused absences from meetings, the delinquent members shall be fined fifty cents.

C. Each member who is absent shall report to the Assistant Treasurer at any time before the conclusion of the next meeting she attends, the reason for her absence.

D. In case of unexcused absences from three consecutive meetings, delinquent members shall be summoned before the Executive Board. If no satisfactory explanation is given, such names shall be automatically dropped from the roll.

Article II—Election

Section 1. Members.

A. Secret Membership Committee. At the October Junior League meeting, the nominating committee shall submit a list of 20 names, choosing representative girls from each group in the League, and the seven names receiving the highest number of votes will form the membership committee.

These names are handed in to the Second Vice President, and she shall be responsible for counting the ballots. The membership committee shall meet at the call of the Second Vice President, and shall re-count the ballots of the October election.

No girl can serve on the membership committee for more than two years in succession. In case a girl has been on two years, the Second Vice President shall take the next highest. In case of a tie, the six members and the Second Vice President shall decide on the seventh member.

The secret committee shall investigate the available material for League membership, and, with due consideration for the needs of the League, shall nominate candidates. Any member who wishes to make sure that a friend of hers will be considered by the committee, may make this request in a personal interview with the Second Vice President. All names suggested in this manner shall be voted upon by the committee.

Three affirmative votes of the membership committee are necessary for a girl to pass. (In other words, it will require five negative votes to keep a name from being presented to the League.) The Second Vice President does not vote on the candidates.

The membership committee meets as often as is necessary to investigate and decide upon the list of candidates, and this list is presented at the December meeting, when it will be voted upon by the League. The history of the candidates will be read.

B. The number of members to be taken in each year shall not exceed twelve. A candidate must receive two-thirds of the votes cast, to be elected. If not more than twelve names are submitted, only one ballot shall be taken. If there are more than twelve names voted upon, a second ballot shall be taken on a sufficient number of names to fill the vacancies. These names shall be the ones who received the next highest votes to the ones elected on the first ballot.

C. A constitution of the League shall be sent with each letter of invitation to join the organization.

D. The number of professionals taken each year shall be limited to two.

Section 2. Officers.

A. The election of officers shall take place at the regular meeting in March.

B. There shall be a nominating committee composed of five members—two appointed by the President, from the Executive Board, and three elected from the League at large, this committee to be elected at the April meeting. Additional nominations may be sent in writing to the nominating committee at any time before the March meeting of the League, if signed by five members of the League. These shall be presented by the nominating committee with the others. The League shall vote on each name separately by secret ballot and a majority of the votes cast elects an officer. If there are no nominations sent in to the nominating committee, the League shall vote on the ticket as a whole.

The Nominating Committee shall be given the power, subject to the approval of the Board, to fill any vacancies which might occur.

C. The nominating committee shall serve for one year, and shall nominate all delegates to conferences. Additional nominations may be made from the floor if desired.

Section 3. Absent Members Voting.

Absent members may vote by sending the names of their candidates, in writing, to the President who shall cast the vote. The sender's name must be signed to the ticket. This applies to all elections.

Article III—Duties of Officers

A. The President shall preside at all meetings of the Executive Board and shall be ex-officio member of all standing committees. She may call special meetings of the Board and of the League at her discretion. The President-elect shall appoint the chairmen of all standing committees and shall read to the League at the April meeting these names and the members of the committees.

B. The First Vice-President shall assume the duties of the President in her absence and shall supervise the training of the Provisional members.

C. The Second Vice-President shall assume the duties of the President or Vice-President in their absence. The retiring President becomes Second Vice-President at the election of officers. She automatically becomes chairman of the Membership Committee.

D. The Recording Secretary shall keep the minutes of all regular meetings and special meetings of the League.

E. The Corresponding Secretary shall conduct the correspondence of the League, and shall preserve all important papers and documents.

F. The Treasurer shall have charge of the funds of the League, shall keep complete records of the receipts and expenditures, shall take all necessary steps for the collection of dues and other money, and shall make an annual report.

G. The Assistant Treasurer shall assume the duties of the Treasurer in her absence and assist her when necessary.

H. The Editor of the Magazine shall attend to all correspondence relative to the Magazine. She is responsible for sending in all subscriptions to the Junior League Magazine.

I. The Chairman of the Departments shall make monthly and annual reports of their work.

Article IV—Term of Office of Chairmen

No chairman shall hold office more than two years in succession and at least two members of each committee shall be appointed each year who have not served the previous year.

Article V—Dues

Section 1. Dues for Provisional, Active, Professional, Non-Resident, Associate and Sustaining members shall be \$8.00 a year payable semi-annually. For Inactive members dues shall be \$16.00 a year.

A. This includes the subscription price of the magazine.

B. Any member who at the end of the fiscal year, running from April 1-March 31, who has not paid her dues is given three months in which to pay them. If not paid by then, the dues are automatically doubled. The only acceptable excuse for non-payment of dues is financial disability.

Section 2. Provisional members shall pay an initiation fee of \$10.00 when they are elected to full membership in the League.

Article VI—Provisional Training Course

A. Punctual attendance upon all lectures planned for provisional members is compulsory.

1. A written notice of the dates and hour for all lectures must accompany each letter of invitation to provisional members. No further notice need be given unless there be a change of date or hour for any lecture.
2. All explanations for absence from any lecture must be sent in writing to the Executive Board. The

- Board shall at all times have the authority to decide upon each case, based upon its individual merits.
3. Excused absence from lectures.
 - (a) The actual time of the lecture not attended must be made up.
 - (b) Notes of lectures not attended must be secured for study.
 4. Unexcused absence.
 - (a) The entire lecture course and examination must be taken over the following year.
 - B. An examination must be passed by each provisional member at the conclusion of the lecture course.
 - C. Provisional members must be willing to render any service requested by any department of the League, provided such a request has been passed upon by the Executive Board.

Article VII

The Junior League shall pay the full expense for one delegate or half expenses for two delegates to the National and Regional Conferences.

Article VIII

The date, hour or place of the regular monthly meeting shall not be changed without 48 hours notice in the newspaper, or a personal telephone call, to every member.

Article IX—Rules of Order

Roberts Rules of Order shall be the authority followed in all parliamentary proceedings of the League.

Article X—Amendments

These By-Laws may be amended, added to or repealed at any regular meeting by a majority vote of the members present.

**MEMBERS OF THE JUNIOR LEAGUE OF
WINSTON-SALEM, N. C., 1936.**

Armfield, Mrs. Wyatt, 608 Oaklawn Ave., Phone 2-1809.
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 Roberts, Mrs. Douglas, Hill Crest Apartments, Phone 2-2186.
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 Wilson, Miss Rosalie, 644 North Spring Street, Phone 2-0377.

Womble, Miss Lila, 200 Stratford Road, Phone 4628.
Wright, Mrs. Forrest, 534 West End Blvd., Phone 9806.

NON-RESIDENT

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Dalton, Mrs. Wilson, Cavalla, Greece.
Gorrell, Mrs. Dorothea Cobane, Chateau Dis Fleurs, Franklin Ave., Hollywood, Cal.
Levick, Mrs. D. G. Jr., South Ellis St., Salisbury, N. C.
Maslin, Miss Martha, Junior Vogue Department, Graybar Building, New York City.
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Nash, Mrs. Strudwick, Covington Weaving Company, Covington, W. Va.
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Ragsdale, Mrs. James, High Point, N. C.
Reynolds, Mrs. R. J., Long Creek Lodge, Devotion, N. C.
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Smoot, Mrs. Mary Shepherd, New York City.
Steele, Mrs. William, Concord, N. C.
Turnbull, Mrs. R. G., National Ave., New Bern, N. C.
Weaver, Mrs. Russell, Harrisonburg, Va.
Wiggins, Mrs. J. C., West Valley, New York.
Wyeth, Mrs. Herbert, London Terrace, 440 W. 24th Street, New York City.

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